



Uniform Policy

Believing in Excellence means that the Trust has key values that all members of our schools' community live by.

These are:

- Respect;
- Resilience;
- Responsibility.

Date of Policy	July 2022
Date agreed by Trustees	July 2022
Date of next review	July 2023

Cavendish Education Trust (Eastbourne) is an exempt charity and a company limited by guarantee, registered in England and Wales with Company Number 8135372. Its registered office is at Eldon Road, Eastbourne, East Sussex BN21 1UE

Purpose

We believe that uniform instils a sense of pride in the school and promotes feelings of community. A uniform also looks smart, it sets an appropriate tone and develops a purposeful learning environment.

Our uniform has been developed in consultation with pupils, parents and wider stakeholders within the Cavendish Education Trust. A consultation of views and concerns will take place before any amendments are made to this policy. Cost is carefully considered in deciding on uniform design and uniform suppliers, and we review contract arrangements with suppliers regularly so that parents continue to get value for money. Sustainability is considered carefully when sourcing all items of compulsory uniform.

Aims

Our uniform is a positive expression of our ethos and values. The wearing of our uniform should encourage pupils to treat each other and the school environment with respect. It should support pupils in learning how to dress in a manner appropriate to the activity being undertaken and promote the learning environment within the school.

Communication with Parents

This policy is available on the school website. Prospective parents are sent clear guidance on uniform well in advance of the admission of their child. Pupils and parents will be notified of the uniform requirements via letters, newsletters, pupil planners, induction packs and the school website.

Equal Opportunities

To promote inclusion and engagement with the school, pupils will be required to wear uniform items for day-to-day wear as well as in some specialist subjects, such as PE. We will seek to make appropriate arrangements to reflect the requirements of different religious faiths with regards to acceptable variations of the school uniform. We are sensitive to and demonstrate a respect for the needs of different cultures, races and religions, and their needs are accommodated within this policy.

Health and Safety

Any religious variations to our uniform must still comply with our Health and Safety requirements. Health and Safety is considered in relation to appropriate dress codes for all pupils. To promote a healthy lifestyle, our uniform does not preclude walking or cycling to school. Pupils are permitted to wear light colours and reflective materials over their uniform, so that pupils are as visible as possible when walking or cycling to school during the winter months. It is strongly recommended that pupils wear a cycle helmet when cycling to school.

Procedure in the event of non-compliance

Non-compliance with the uniform policy is investigated directly case by case. We may impose sanctions for breach of the uniform policy. The school will hold a stock of uniform and if a pupil is not in correct uniform they will be expected to wear the uniform provided.

Persistent flouting of the uniform requirements will be dealt with as a disciplinary matter. We may ask a pupil to go home to change their clothes. This will be for no longer than is necessary to effect the change of clothing and would only be appropriate where the change could be made quickly and easily. In such cases parents will be notified. We will always bear in mind the age and vulnerability of the child and availability of a parent.

Exclusion is not usually an appropriate response to breaches of this policy, except where persistent and defiant.

Monitoring and Evaluation

- The school will conduct uniform checks to ensure compliance
- There will be an annual review of supply arrangements and costs.
- The level of financial support provided will be reported to the Local Advisory Boards on an annual basis.

Additional Guidance

- The uniform will be reviewed annually by the CEO/Executive Headteacher Primary/Heads of Phases/Heads of school, in consultation with Local Advisory Boards, pupils and parents. (Uniform requirements are itemised below).
- Full school uniform must be worn to and from school on school days, and on day-time visits, away sports fixtures and by pupils on duty at school functions. Uniform regulations may be relaxed on school trips, at the discretion of the CEO/Executive Headteacher Primary/Heads of Phases/Heads of School.
- The decision to vary school uniform in the light of weather changes lies at the discretion of the CEO/Executive Headteacher Primary/Heads of Phases/Heads of School.
- Pupils are not allowed to cover piercings (e.g with plasters) and may not use sleepers. Parents who want their children to have facial piercings should have these done at the beginning of the summer holidays so that studs, rings, sleepers can be removed during the school day. The school takes the view that facial piercings can be dangerous and easily become infected.
- School will operate a hardship fund to help pay for uniform in cases of need.
- Uniform requirements will be enforced by all staff
- PE kit is also a requirement and details are published below

N.B. The policy aims to cover all aspects of uniform and standards of presentation for pupils. If an unforeseen issue arises the CEO/Executive Headteacher Primary has the right, in consultation with the Local Advisory Board, to waive or introduce new expectations.

The school leadership team and Local Advisory Board reserve the right to enforce school standards, monitor compliance and act as final decision makers of what is and is not acceptable uniform.

Covid-19

The Trust schools will follow any national Government guidelines regarding safe practice within school settings eg use of facemasks.

Cavendish School

Primary Phase

The School uniform supplier for the Primary Phase is Sussex Uniforms

<u>Compulsory Uniform</u> <u>Reception Year – Year 5</u>
Navy blue sweatshirt with embroidered school badge – from school supplier
Navy blue sweatshirt cardigan with embroidered school badge – from school supplier
Plain white polo shirt from the high street
Charcoal grey trousers , Charcoal grey skirt, or charcoal grey pinafore dress - from the high street
<u>Optional Summer Uniform Terms 5, 6 and 1 only</u>
Blue and White check summer dress or charcoal grey shorts – from the high street
Tights/socks – black, navy blue, white or grey
Black closed toe school shoes (not trainers or canvas type footwear)
<u>Compulsory PE Kit</u>
School sports T-shirt with school badge – from school supplier
Plain black shorts – from school supplier or from the high street
<u>Other Items</u>
Sun Hat – parent to provide
Navy Blue Book Bag with school badge – from school supplier. (for Reception Year, Year 1 and Year 2)
Navy Blue Rucksack with school badge – from school supplier (for Year 3, Year 4 and Year 5)
Royal Blue Gym Sac with school badge – from school supplier

<u>Compulsory Uniform</u> <u>for Transition Year 6</u>
Royal blue blazer with school badge – from school supplier
White school shirt, buttoned up and tucked in.
Skirt or Trousers, Charcoal grey from school supplier
School Tie with school badge - from school supplier
Tights/socks – black, navy blue or grey
Black formal school shoes (not trainers, Vans or other branded sportswear)
Refer to school website for visual guidance
<u>Compulsory PE Kit</u>
School sports shirt with school badge – from school supplier
Plain black shorts – from school supplier or from the high street
<u>Other Items (non compulsory)</u>
Navy V neck jumper with school badge - from school supplier (to be worn under the Blazer)
Navy Blue Rucksack with school badge – from school supplier

There is no summer uniform permitted for Year 6.

Blazers: Pupils may remove blazers in class at the teachers' discretion and during social time, should they wish to. Blazers shall be worn at all other times including when moving between lessons.

Jewellery

One small stud in each ear is permitted. No piercing in inner part of the ear

No facial or visible body piercings

No bracelets or rings.

A wristwatch is allowed

Hairstyles

Extreme hairstyles are not permitted in the School. "Carved/cut designs" are not permitted. Both boys and girls should not have any bright coloured hair dye added to their natural colour.

Long hair must be tied up neatly for school. Only a simple coloured band or headband is permitted.

Bows and other ornate headbands are not allowed to be worn in school.

No nail varnish is to be worn

Secondary Phase

The School uniform supplier for the Secondary Phase is Sussex Uniforms

<u>Compulsory Uniform</u> <u>Year 7 to Year 11</u>
Royal blue blazer with school badge – from school supplier
White school shirt, buttoned up and tucked in.
Trousers, Charcoal grey or Skirt (must not be lengthened or shortened) - from school supplier
School Tie with school badge - from school supplier
Socks /Tights – black, navy blue or dark grey
Black formal school shoes (not trainers, Vans or other branded sportswear) Refer to school website for visual guidance
<u>Compulsory PE Kit</u>
School sports shirt with school badge – from school supplier
School shorts or leggings with school badge – from school supplier
<u>Other Items</u>
Navy V neck jumper with school badge - from school supplier

Blazers: Pupils may remove blazers in class at the teachers’ discretion and during social time, should they wish to. Blazers shall be worn at all other times including when moving between lessons.

General Appearance

The tie must be tied in such a way that the school logo is visible just below the knot.

Jewellery and make-up

Only one small stud in each ear is permitted. No piercing in the inner part of the ear.

Jewellery that stretches the earlobe is not permitted

No facial or visible body piercings.

No bracelets or rings.

A wristwatch is allowed

No visible make-up is to be worn, including coloured nail varnish or false eye lashes

No long nails or extensions

Hairstyles

Extreme hairstyles are not permitted in the School. “Carved/cut designs” are not permitted. Both boys and girls should not have any bright coloured hair dye added to their natural colour.

BAGS: Pupils are required to carry their equipment in a school bag/rucksack. Bags should be big enough to comfortably hold A4 folders and books.

Purchasing Uniform

Sussex Uniforms provide the uniform for our school. You can order directly online or via the school website. Website: <https://www.sussexuniforms.co.uk> or telephone 01444 227066

Once on-line, please either select Cavendish School from the School Finder list or type in Cavendish School in the 'search' facility.

The school will no longer be selling items directly with the exception of ties.

E-mail – sales@sussexuniforms.co.uk

Phone - 01444 227066

Address: Sussex Uniforms, Units 1&2 Bridge Road Business Park, Bridge Road, Haywards Heath, West Sussex, RH16 1TX

Delivery Options

Delivery charges vary from £2.95 to £4.95 depending on the size of your order and are usually delivered in 5-7 days. Any on-line order has a free return facility.

Payment

When ordering online payment will be required by card.

For your information, the School will keep a permanent stock of ties for purchase at any time.